

**ORGANISATIONAL CHANGE OVERVIEW & SCRUTINY COMMITTEE**  
**12 SEPTEMBER 2016**

Minutes of the meeting of the Organisational Change Overview & Scrutiny Committee of Flintshire County Council held at Holywell Leisure Centre, Fron Park Road, Holywell, CH8 7UZ, on Monday, 12 September 2016

**PRESENT: Councillor Brian Dunn (Chairman)**

Councillors: Clive Carver, Chris Dolphin, Andy Dunbobbin, Robin Guest, Ron Hampson, Brian Lloyd, Dave Mackie, Mike Reece, Paul Shotton and Nigel Steele-Mortimer

**APOLOGIES:** Councillors Aaron Shotton (Leader of the Council, and Cabinet Member for Finance), Bernie Attridge (Cabinet Member for Environment), Kevin Jones (Cabinet Member for Waste Strategy, Public Protection and Leisure), Derek Butler (Cabinet Member for Economic Development), Chief Executive

**CONTRIBUTORS:** Councillor Chris Bithell, Cabinet Member for Education, Chief Officer (Organisational Change 1), Chief Officer (Organisational Change 2), Principal Museums Officer, and Principal Archivist. (For minute no.12) Mr. Chris Travers, Manager, Holywell Leisure Centre.

**IN ATTENDANCE:** Member Engagement Manager and Committee Officer

**7. MINUTES**

The minutes of the meeting held on 26 July 2016 were submitted.

**RESOLVED:**

That the minutes be approved as a correct record and signed by the Chairman.

**8. DECLARATIONS OF INTEREST**

Councillors Chris Bithell, Andy Dunbobbin, Robin Guest and Brian Lloyd declared a personal interest in the following item:

Item 4 – Community Resilience

**9. VARIATION IN ORDER OF BUSINESS**

The Chairman indicated that there would be a change in the order of the agenda and the item on Museums and Archives would be brought forward.

## 10. **MUSEUMS AND ARCHIVES**

The Chair welcomed Sophie Fish, Principal Museums Officer, and Claire Harrington, Principal Archivist, to their first meeting of the Committee.

The Chief Officer (Organisational Change 1) introduced the report, and gave a brief overview of the two services and how their size impaired their ability to make savings without having a real impact on service delivery. The Chief Officer then invited his colleagues to provide details of their respective services.

The Principal Museums Officer reported that her service had a budget of £0.063m, with 0,8 of a full time equivalent, her own 4 day a week post. She explained how they had looked at a number of savings options, including linkage with an existing charity such as that at the Greenfield Valley or being part of the leisure and libraries employee led mutual. It looked as if the latter would be a more feasible home for the service.

The Principal Archivist gave an insight into her service, which had recently received accreditation. The Flintshire Record Office had been established in the mid 1950s, and as the successor to the former Clwyd was a larger facility than might be expected for the current size of the Authority. A consultancy firm, Creative Cultures, had been commissioned, utilising a Welsh Government grant, to look at enhancing collaboration and reducing costs across the six North Wales authorities' archives functions. They would be looking at digitisation, locations of offices, buildings occupied, and staffing levels.

Councillor Chris Bithell supported the approach being taken with both services. Members of the Committee evinced strong support for both services, commenting specifically on the role of volunteers in developing services and making suggestions for improvements. A Member asked whether the Flintshire Archives was maintaining records which could be disaggregated to other adjoining authorities which had established their own archives services after local government reorganization in 1996.

Following discussion, the Chief Officer emphasised the enabling role of the Museums services, with the Principal Museums Officer commenting on some specific work relating to marine, colliery, and World War One history.

### **RESOLVED:**

That the Committee supports the approach to ensuring sustainability of the Archives and Museums Services that aims to result in no major loss of service provision.

## 11. **COMMUNITY RESILIENCE**

The Chief Officer (Organisational Change 1) introduced his report on Community Resilience and the development of the Improvement Plan priority

and emerging partnership working. The Flintshire Public Services Board (FPSB) was bringing together key public agencies to develop a joint approach to improving community resilience. There was great emphasis on strengthening the social sector. The slides which had been used in a presentation to the FPSB were attached to the report for information. Members were advised that three new Alternative Delivery Models would be established in 2017.

**RESOLVED:**

That the Committee supports the partnership approach to developing community resilience.

**12. HOLYWELL LEISURE CENTRE**

As the Committee had been given a short guided tour of the Leisure Centre prior to the start of the meeting, the Chair invited Members to ask questions of the Manager who was in attendance.

Councillor Robin Guest asked whether lessons had been learnt from the Community Asset Transfer process so far. Chris Travers, Leisure Centre Manager, agreed that the experience from the process of transferring Connah's Quay Swimming Pool had been invaluable, and detailed some specifics. He was enthusiastic about the future of Holywell Leisure Centre which would see the incorporation of the town library in 2017. He explained this would result in an increased footfall of around 50,000 people per annum, and would revitalise the Centre and meant that the café could be reopened. Members commented on issues such as signage and car parking provision, which the Leisure Centre Manager indicated would be considered.

**13. FORWARD WORK PROGRAMME**

The Member Engagement Manager introduced the report and drew attention to the items to be considered at the next meeting of the Committee on 17 October 2016. He also referred to the meeting of the Committee to be held on 21 November 2016 at Deeside Leisure Centre and said there would be a short tour of the building prior to the commencement of the meeting.

Councillor Dave Mackie commented on the recent correspondence which had been sent concerning play areas. The Chief Officer (Organisational Change 1) responded to the queries raised and explained that a further update on play areas would be provided to the Committee in January 2017.

Councillor Chris Dolphin commented on the availability of capital funding from Cadwyn Clwyd.

Following discussion the Member Engagement Manager asked Members for their feedback on the new report format, which had been in use for a year. Members indicated that they preferred it to the previous model.

**RESOLVED:**

That the Forward Work Programme be approved.

**14. MEMBERS OF THE PUBLIC AND PRESS IN ATTENDANCE**

There were no members of the public or the press in attendance.

(The meeting started at 10.00am and ended at 11.35am)

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**Chairman**